

STATEMENT OF INTENT TO EMPLOY A MINOR AND REQUEST FOR A WORK PERMIT—CERTIFICATE OF AGE

CDE Form B1-1 (Rev. 02-14)

A "STATEMENT OF INTENT TO EMPLOY A MINOR AND REQUEST FOR A WORK PERMIT—CERTIFICATE OF AGE" form (CDE Form B1-1) shall be completed in accordance with California *Education Code* 49162 and 49163 as notification of intent to employ a minor. This form is also a Certificate of Age pursuant to California *Education Code* 49114.

*(Print Information)***Minor's Information**

Minor's Name (<i>First and Last</i>)	Home Phone	Grade
Home Address	City	Zip Code
Birth Date	Social Security Number	Age
		Student's Signature

School Information

School Name	School Phone
School Address	City
	Zip Code

To be filled in and signed by parent or legal guardian

This minor is being employed at the place of work described with my full knowledge and consent. I hereby certify that to the best of my knowledge and belief, the information herein is correct and true.

Parent's Name (<i>Print First and Last</i>)	Parent's Signature	Date
---	--------------------	------

To be filled in and signed by employer

Business Name or Agency of Placement	Business Phone	Supervisor's Name
Business Address	City	Zip Code
Employer's Maximum Expected Work Hours: _____ hours per day _____ hours per week		
Describe nature of work to be performed: _____		

In compliance with California labor laws, this employee is covered by workers' compensation insurance. This business does not discriminate unlawfully on the basis of race, ethnic background, religion, sex, sexual orientation, color, national origin, ancestry, age, physical handicap, or medical condition. I hereby certify that, to the best of my knowledge, the information herein is correct and true.

Employer's Name (<i>Print First and Last</i>)	Employer's Signature	Date
---	----------------------	------

For authorized work permit issuer use ONLY

Maximum number of work hours when school is in session:	Maximum number of work hours when school is not in session:
Tues Wed Thur Fri Sat Sun Total	Mon Tues Wed Sun Total
Proof of Minor's Age (<i>Evidence Type</i>)	Check Permit Type: <input type="checkbox"/> Full-time <input type="checkbox"/> Restricted <input type="checkbox"/> General <input type="checkbox"/> Work Experience Education, Vocational Education, or Personal Attendant <input type="checkbox"/> Workability
Verifying Authority's Name and Title (<i>Print</i>)	
Verifying Authority's Signature	

For more information about child labor laws, contact the U.S. Department of Labor at <http://www.dol.gov/>, and the State of California Department of Industrial Relations, Division of Labor Standards Enforcement at <http://www.dir.ca.gov/DLSE/dlse.html>.

Grossmont Union High School District Work Permit

Grossmont Union High School District students must meet and maintain a 2.0 G.P.A (grade point average) and attend school regularly and on time to obtain and keep a work permit.

REGULAR PERMIT: MAXIMUM HOURS MINORS ALLOWED TO WORK WHEN SCHOOL IS IN SESSION				
All work hours must be outside of school hours				
AGE	MON-THUR	FRI	SAT	SUN
Age 14-15 18 Hrs/Week Max	3 Hrs/Daily Max 7AM-7PM	3 Hrs/Daily Max 7AM-7PM	8 Hrs/Daily Max 7AM-7 PM	8 Hrs/Daily Max 7AM-7 PM
Age 16-17 36 Hrs/Week Max	4 Hrs/Daily Max 5AM-10PM	8hrs/Daily Max 5AM-12:30 AM	8hrs/Daily Max 5AM-12:30AM	8hrs/Daily Max 5AM-10:00PM
<p><i>Restricted Work Permits Limit Work Days to Friday, Saturday, Sunday (with hours listed above)</i></p> <p style="margin-left: 40px;"><i>AGE 14-15, 18 hours/ Week Max</i></p> <p style="margin-left: 40px;"><i>Age 16-17, 24 hours/Week Max</i></p>				
MAXIMUM HOURS MINORS ALLOWED TO WORK VACATION/HOLIDAY PERIODS				
AGE 14-15 36 Hrs/ Week Max		8 Hrs/Daily Max 7AM-7 PM		
AGE 16-17 36 Hrs/Week Max		8 Hrs/Daily Max 5 AM-12:30 AM		

Occupational Restrictions for persons under 18

MAY NOT BE EMPLOYED OR PERMITTED TO WORK IN ANY OCCUPATION DECLARED HAZARDOUS IN FEDERAL REGULATION FOR PERSONS UNDER 18: Manufacturing and storing explosives (including small arms ammunition); motor vehicle driving and outside helper; logging and sawmilling; power-driven woodworking machines; power-driven circular saws, band saws, and guillotine shears; power-driven hoisting apparatuses (including forklifts); roofing, excavation; wrecking, demolition, and shipbreaking operations; power-driven metal-forming, punching, and shearing machines; slaughtering, or meat-packing, processing or rendering; power-driven bakery machines; power-driven paper-products machines; manufacturing brick, tile, and kindred products; coal mining; mining other than coal mining; and exposure to radioactive substances.

Solely under state law, MAY NOT BE EMPLOYED: In gas stations, in any work using pits, racks, lifting apparatuses, or inflating any tire mounted on a rim with a removable retaining ring. In or on that portion of an establishment primarily designed for on-site consumption of alcohol. To sell alcoholic beverages for off-site consumption unless constantly supervised by a person 21 or older. To sell lottery tickets unless constantly supervised by a person 21 or older.

or more information about child labor laws, contact the U.S. Department of Labor at <http://www.dol.gov/>, and the State of California Department of Industrial Relations, Division of Labor Standards Enforcement at <http://www.dir.ca.gov/DLSE/dlse.html>.

Grossmont Union High School District programs and activities shall be free from discrimination based on gender, sex, race, color, religion, ancestry, national origin, ethnic group identification, marital or parental status, physical or mental disability, sexual orientation or the perception of one or more of such characteristics.
(GUHSD Board Policy 0410)